

Proposal for the Use of the NET Grant (2025/26 School Year)

Background

To enhance the English learning environment and provide students with greater exposure to authentic English, the school has decided to opt for the NET Grant under the enhanced NET Scheme starting from the 2025/26 school year. This decision aligns with the school's strategic goal of fostering a language-rich environment and improving students' English proficiency, particularly in speaking and communication skills.

Objectives

- To employ a qualified Native-speaking English Teacher (NET) to deliver high-quality English speaking lessons across all levels.
- To organize engaging English activities and oral practice sessions to boost students' confidence and fluency.
- To create a language-rich environment through immersive and interactive English experiences.
- To hire a Native-speaking English Teaching Assistant (NTA) to support the NET and assist in departmental administration and coordination.

Implementation Plan

Staff	Duties and Responsibilities	Employment Mode	Estimated Salary / Cost
NET	- Teach speaking-focused English lessons across all forms and levels - Organize English activities (e.g., English Week, drama, debates) - Conduct oral practice sessions - Promote a language-rich environment	Direct employment (contract basis)	HKD 700,000 (approximately \$58,000 /month)
Native-speaking Associate Teacher	- Assist the NET in lesson preparation and activity organization - Support departmental administrative work - Serve as departmental assistant	Direct employment (contract basis)	HKD 300,000 (approximately \$25,000 /month)

The school may opt to engage third-party service providers to recruit Native-speaking English Teacher (NET), Native-speaking Associate Teacher (NAT), or to deliver English learning support services, using the NET Grant as part of the enhanced flexibility under the NET Scheme.

Monitoring and Evaluation

- The school will submit an Annual School Plan and School Report on the use of the NET Grant to the Incorporated Management Committee (IMC) for endorsement.
- Regular performance reviews and feedback sessions will be conducted with the NET and NAT.
- Student feedback and participation rates in English activities will be collected and analyzed to assess impact.

Resources and best practices developed during the year will be documented for future use and shared among English panel members.